

Community Lutheran Church
Council Monthly Reports
Attachment to May 2010 Minutes

Staff Reports:

Pastor Greg –

- New members are joining this Sunday, May 23, 2010. They are: 1) Lloyd and Karen Loren, Soren and Ava; 2) Autumn and Adrian Leroux, Caden and Emma; 3) Vanessa and Jason Stroud, Matt, Mike and Sophia; 4) Kristine Williams and Penny; 5) Kathy Joyce; 6) Nate and Christi, Boston and Bella; 7) Susie and Russell Thompson, 8) Ron and Ellen Hutton.
- I want to recommend the following for acknowledgment that they have completed all requirements and will be confirmed on Sunday June 6, 2010: 1) Cassie Allen, 2) Lindsey Engel, 3) Chaz Williams, 4) Spencer Wagner, and 5) Heather Lapham.
- Last Sunday was Jim and Sue Wasik and Susan White's last Sunday. Both households are moving away.
- The staff relations Committee is formed. The members are: Kathy Stumme, Pat Weber, Pat Mulhaupt, and Ron Kelp.
- Bishop Finck was re-elected for another 6 year term at the Pacifica Synod Assembly held recently in San Diego on May 5-7.
- We will be starting our summer worship schedule on Sunday June 20 (Father's Day). Worship services will be 8:30 and 10:00.
- The average attendance this year in worship compared to last year is:
 - 2009/233; 2010/222 (11 per Sunday less so far to date.
- Action item: Acknowledge the 5 Confirmation students and the 8 households who will be joining this Sunday. Done by Council.

Mary Stohlman –

- VBS plans are moving along. We have some more recruiting for the Ministry Team to do and of course there are registrations to be taken. And a few hundred other details to take care of.
 - Staff training days:
 - Station leaders: Sunday August 1 at 11AM
 - Crew leaders; Sunday August 15 at 12 noon
 - Decorating Day Sunday August 15 at 11AM

- MAD Camp - Julie Draper has agreed to direct MAD Camp the week of July 12-16, with the performer on July 18 during both services. It will be from 12:30 to 4:30pm each afternoon. There are 2 or 3 moms who have volunteered to help with the program. We will start sign-ups on Sunday. The fee will be \$45.00 for the week, the same as VBS. And Julie will be paid about for about 30 hours for the week, including Saturday dress rehearsal and Sunday performances the position at about \$25.00 per child. This is assuming we have 15 children register at \$45.00 per child or \$375.00 for the program. The title is “Promises U(university)”, lots of cheerleading and songs.
- The Prayer Shawl ministry project is going well! Several ladies are very busy knitting and 4 shawls have been given to people who could use that support from their church. The Stephen Minters are helping to distribute the shawls.
- Quilting/ knitting/crocheting Marathon week will be July 4-8.

Alison Conrad –

- As you all know, Dave Skinner had to step down from his position as the Youth & Family council rep. That means we're working on finding someone to fill that position asap.
- This coming Sunday (the 18th) is our second attempt at an elementary school fellowship event... I am doing monthly events to start building the ministry and the group. This month will be a movie day. There will be more events, service projects and more to come! Hopefully it will begin to create interest. As of now, only 6 kids have rsvp'ed to attend. The information is in the newsletter, the website, personal emails and fliers... there just hasn't been a great response.
- I am planning our summer trip for the high school group: a mystery trip! I am so excited about it and when I presented it to the youth group, they were too! Basically, we will take a 4 night, 5 day trip that will include lots of great stuff- but they will only get a packing list, without any idea of what they'll actually be doing. It will all be fun and it will all be great! I'm still finding the right date, but planning on the very end of June/ beginning of July so that I'll still be able to attend.
- Thanks to everyone for coming out to support the Easter Pancake Breakfast- we raised \$445! Easter was a great day here at CLC and it felt great to have the youth be a stand out part of the ministry here! They really enjoy serving on Easter morning and seeing everyone come through the line :)
- I'm getting ready for Taste of CLC and hoping to get some new volunteers signed up to help with the youth program. I'm already thinking about next year's

Confirmation class, as well, and keeping my eyes open for some guides for 2010-2011!

Board Reports –

Outreach Committee – Bruce Atkinson – No Report

Forward Planning – Mike Bisnar

- Staff Review Committee members are: Karen Darvey, Cindy Hillburn, Keith Borgshatz, Mike Bisnar
- Staff review committee meeting took place on Thursday April 15, 2010.
- Created timeline for the staff reviews

Task

Assigned to: Deadline

Get current copy of job descriptions from Mary Stohlman	Mike Bisnar	Apr 21, 2010
Create new job description form for staff to fill out	Karen Darvey	Apr 21, 2010
Contact the ELCA for current guidelines on salaries in our area	Mike Bisnar	Apr 21, 2010
Job description forms to be given to the staff to complete	Cindy Hillburn	Apr 26, 2010
Job description forms due	Staff	Apr 30, 2010
Evaluation format to be created	Committee	May 31, 2010
2011 Salary Survey recommendations submitted to council	Mike Bisnar	June 15, 2010
Self evaluation forms given to staff to complete	Cindy Hillburn	Nov 5, 2010
Staff self evaluation form due	Staff	Nov 19, 2010
Appraisals to be completed	Committee	Dec 10, 2010
Deliver reviews back to staff	Cindy Hillburn	Dec 17, 2010
Committee's salary recommendations presented to council	Mike Bisnar	Jan 18, 2010

Next meeting scheduled for April 21, 2010

Stewardship – Pat Elliot

The following members met on May 4, 2010: Rod Anderson, Christina Douglass, Erika Jelovsek, Greg Uthus, and Pat Elliot.

- We continued our discussion about how to make stewardship an intrinsic part of our congregation's church life, with an emphasis on time, talent and treasure. A second stewardship awareness letter will be e-mailed to members on or after May 13, 2010. This letter emphasized the use of God's gift of time. A third letter about talents will be sent in early July and a fourth about treasure at the end of August.
- We are investigating publishing companies to determine the cost effectiveness of various types of programs to use during our September pledge period. We are comparing the costs of pre-printed materials, locally printed materials and self-

made, copied materials to inform the congregation of the financial responsibilities in maintaining our congregation. We hope to have these costs finalized by the council meeting on May 18th.

- Our offering envelopes no longer come with an initial envelope that requests an extra donation to cover the cost of the envelopes. We are planning to create and produce a sticker that can be placed on each packet of envelopes, requesting such a donation.
- We are presenting several ideas in our budget proposal, including a line item for a theme presentation during pledge week such as a speaker, musical group or the Covenant Players. We are also proposing a print order of 500 cards and envelopes, printed with the church logo that could be used by the chairs of all committees to send thank you notes to the people who participate in the various activities.

Parish Life – Barb Krouse

- Our committee did not meet this month.
- We are hosting a CLC day at Angel Stadium on July 17th. We have sold 45 of 50 tickets.
- Plans are still pending for a Progressive Dinner in August.
- Next meeting: TBD in mid-July

Education – Ashley Notthoff

- No report. Committee will not meet again until late summer to review new Sunday school materials and train new teachers, if any before the new school year.

Worship – Kevin Peterson

- In attendance: Pastor Greg, Julie Draper, Holly Elmore, James Elmore, Kevin Peterson
- Pentecost Sunday is May 23, 2010. Pastor Greg will work on a special Call to Worship for this day. In the liturgy rotation, the Marty Haugen liturgy will be swapped out for setting 5 in the blue “Of One Voice” worship book. James will ask Becky to notify choir and cantors.
- Summer schedule begins June 20, Father’s Day and lasts through September 5.
- After some discussion it was decided to stay with two services on July 4th.
- Pastor Greg will see if Bob Close is available for the July 4th service. Pastor will develop a special worship of hymn stanzas and spoken word, which we have done before. The bell choir is preparing special music as well.

- Julie noted that some new bell choir supplies are needed (like gloves and music stands). She also noted that preventative maintenance should be done on the bells in the near future, which would be costly. She was told that a member had made two directed donations toward bell choir needs; Julie will confirm with Tracy Cantin before any expenditures are made toward new supplies.
- Next meeting: Tuesday, June 4th, 7pm

Youth – No Council Member

Property – Mark Totman

Helpers present on 5/8/10: Ken Notthoff & Joe Pospichal

- Replaced fluorescent ballasts & several bulbs.
- Installed 250w & 100w floodlights in Sanctuary & bulbs behind cross (thanks to John Wielenga and his ladder).
- Installed towel bar in Sacristy.
- Miscellaneous repairs & adjustments done.

Yet to do in 2010:

- Assess rusting preschool fencing that needs to be replaced.
- Repair water-damaged drywall at door jamb in Sacristy.
- Look into why parking lot lights are not coming on – were not able to determine cause (timer is set properly).
- Weatherstripping to be replaced on all double doors in conference room, church offices and sanctuary.
- Start assessing what needs to be done around the property.
(immediate, short-term, long-term) – one thought we should consider is the parking lot condition and how we could get it repaired sometime this year (fundraising, special donations?)

Next property committee work day scheduled for 8:30am Sat. 6/5/10 to address “to do” items listed in the red notebook. Will email a few CLC members to get small work group together for next meeting.