

COMMUNITY LUTHERAN CHURCH
SPECIAL COUNCIL MEETING MINUTES
SEPTEMBER 1, 2010

Present: Bruce Atkinson, Mike Bisnar, Tracy Cantin, Barb Krouse, Mark Totman and Jane Wielenga

Discussion Items:

- Proposal for Part-Time Youth Director
 - The salaried position is currently based on 40 hours/week
 - Benefits continue for any position with more than 30 hours/week
 - Council reviewed the Proposed Part-Time Job Description that Alison submitted.
 - Some concerns were discussed and will be clarified by Pastor/Alison before approval is given.
 - Need to clarify hours in office with new proposal as well as child care outside of office

- Office Hours
 - There were questions concerning phone coverage in the office
 - Wanted clarification of # of hours and days that office staff is to be in the office
 - Would like to see at least 2 people in the office each day.
 - Need to post office hours of each staff member (website, facebook, etc.)

- Proposal for Changing Maintenance Service in the Church area only as tithe from Church member
 - Mark Totman to work with member. Verify bond/insurance.

- Budgets
 - All budgets to Tracy to have the expenses budget available for September meeting.
 - Would like to have supplies purchased by one person in the office to make sure best price is found.
 - Discussion regarding dire cash position.
 - Need to understand the ramifications of borrowing from the school.
 - Compared School support to income for the past 5 years and need to suggest to school to cut expenses approximately \$2,000/month.

- Financial Situation of Church
 - Covered some above.
 - Discussed and approved the new Stewardship plan.